**ELLANDULA BHARATH KUMAR**

**Mobile: +91-7075308433**

**Email:** [**ebharathkumar23@gmail.com**](mailto:ebharathkumar23@gmail.com)

**CARRIER OBJECTIVE**

To secure a challenging position in a reputed company like yours and expand my learning skills and knowledge skills which are helpful for the growth of your company

**PROFESSIONAL EXPERIENCE**

**HANKER SYSTEMS, HYD Oct 2023 – May 2024**

**US IT RECRUITER**

* Experience working as a Lead recruiter with respect to accounts assigned and, handle the team of four recruiters.
* Manage full life cycle recruiting process from conducting intake meetings, sourcing, screening and conducting interviews to closing candidates and extending offers.
* Posted job openings on various job boards (Dice, LinkedIn) and social media platforms (Telegram, WhatsApp), effectively reaching a wide range of potential candidates.
* Conducted initial candidate screenings and assessments to evaluate their qualifications and suitability for specific positions.
* Had an experience in using for VMS portal for client requirements.
* Scheduled interviews and coordinated communication between candidates, hiring managers, and interviewers.
* Responsible for hiring of technical and functional skills and understanding of requirements.
* Deep sourcing skills and experience sourcing passive candidates; excellent candidate assessment skills.
* Involved in full cycle Recruitment involving sourcing, identifying, and interviewing, screening.
* Placing personnel in quick turnaround time in contract, contract to hire and permanent.
* Extensive experience of Internet Recruiting for candidates and industry leads, pre-screening to quality potential candidates.
* Work closely with client hiring managers and business unit leaders to define and document hiring forecasts.
* Experienced in needs analysis, requirements definition, recruiting, screening, scheduling interviews, reference checking, negotiating.
* Had an experience on working with all tax terms (C2C, W2, 1099)
* Experience in working with direct clients and State clients.

**KANI SOLUTIONS, HYD Sep 2022 – Sep 2023**

**US IT RECRUITER**

* Responsible for Sourcing, Screening, Selecting, and submitting suitable resumes according to client requirements.
* Complete knowledge of Full Lifecycle recruiting including screening and interviewing.
* Successfully recruiting consultants for various permanent/full-time, contract positions on various IT Technologies.
* Presented fully screened and qualified candidates to the Team lead in a timely manner.
* Experience in working with Direct Client, Prime Vendors, and Implementation Partners.
* Responsible for making job descriptions and posting in job portals and proficient in using job portals like Dice, Monster, Carrer Builder, and LinkedIn.
* Good experience in using ATS like Ceipal.
* Responsible for checking references, negotiating terms and rates for each project, coordinating the interview process, extending offers, and closing candidates.
* IT recruiting experience with a successful background in sourcing candidates from a wide range of technical disciplines (developers, database specialists, technical support, network engineering, project management, etc.).
* Analyze new recruiting technologies, sourcing tools, and interviewing processes to improve success rates.
* Updating vendor list regularly for better reach of candidates.
* Computer proficiency in Microsoft Office Suite 2003,2007(MSWORD, MS Outlook, MS EXCEL, MS POWERPOINT)
* Good knowledge and experience with all types of US visas and tax terms.

**EDUCATION QUALIFICATION**

|  |  |  |  |
| --- | --- | --- | --- |
| **Qualification** | **Institution/College** | **Board/University** | **Year of**  **Passing** |
| Degree  (BCA) | Masterji Degree and PG College | Kakatiya University | 2022 |
| Intermediate (MPC) | Pratibha Junior College | Board of Intermediate Education | 2019 |
| S.S.C | Spectra Global High School | Board of Secondary Education | 2017 |

**TECHNICAL SKILLS**

* C Programming Language
* C++
* Core Java
* HTML
* MS Office Package

**ACADEMIC PROJECT**

Privacy Protection-Based Access Control Scheme in Cloud-Based Services.

**STRENGTHS**

* Quick Learning
* Hardworking and Responsibility
* Flexibility and Problem-solving
* Team building and Decision making.

**ACHIEVEMENTS & AWARDS**

* Certification in CRT Training by Infosys BPM.
* Won second prize in a Dance competition in my intermediate.

**INTERESTS**

* Dancing
* Boxing
* Cooking
* Cricket
* Badminton
* Writing Quotes

**PERSONAL PROFILE**

Name: E. Bharath Kumar

Father Name: E. Ravinder

Address for communication: H. No: 2-4-622, Ramnagar, Hanamkonda, 506001

Date of Birth: 23-06-2001

Languages Known: English, Hindi, Telugu.

Marital Status: Unmarried

Nationality: Indian

**Declaration:**

I hereby declare that the above-furnished information is correct to the best of my knowledge and belief.

E. Bharath Kumar